Building your "Brand" & Establishing a Professional Identity



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Topics for Today

Your Strengths/Self Assessments

Etiquette/First Impressions

Resources/Sites

Your Strengths

- 1. Take a strengths test. (SIGI 3, StrengthsFinder, Strong Interest Inventory, FOCUS 2, etc.)
- List situation(s) where you have used/exhibited each strength. (These examples will form the basis of your behavioral interview answers.)
- 3. Find job postings in your field. Compare your strengths list to job posting requirements and job duties. Before applying ask yourself: will I be happy doing this? Will I thrive or struggle here?
- Retest yourself every few years! You will change & grow, and so will your strengths.

Your Professional Identity

Includes, but is not limited to:

- Hygiene/Aesthetics
- Body Language/Posture
- Etiquette (the self you present to others)
- Netiquette (your eSelf)
- Reputation (what others say about you)
- Caliber of your work

How do they see you?



How do they see you?

- Social Media Presence:
- Email tone: "I know I'm the most amazing person u will ever meet and you'll be dissapointed if you don't interview me."

Yourname@theircompany.com



Aesthetics/Appearance



Body Language: The big 3

- Handshake
- Eye Contact
- Smile

Etiquette: Small Talk

Be prepared to initiate conversations

- "I sat in on your presentation this morning. I do have a question about that...."
- "How long have you been with ABC, Inc./XYZ University?" "How was your trip here?"

Let them know why you are interested in their company Researched info Company website/Current events

Know how your skills and work apply—what problems can you solve? What areas of need can you fill? What are your strengths?!?

Etiquette: Leaving a Phone Message

Read from a prepared script & Practice on your own phone first! Dress rehearsal.

Speak Clearly and SLOWLY

Leave First and Last Name If long or non-phonetic name - may have to spell it

Leave Phone Number twice - "Again, my number is..."

Keep message short and sweet (about 30 seconds long)

Etiquette: Your Away Message

BE PROFESSIONAL! (even with ringtones, etc.)

Speak Clearly and SLOWLY

Identify your name and phone number

State that you are unavailable

Tell how to leave an appropriate message

Etiquette: Follow-up

Send Thank-You Email within 24 hours of CF or interview

- Should be brief and to-the-point (3-4 sentences).
- Thank contact for his/her advice/conversation
- Indicate actions you've taken to follow their advice
- Reiterate your interest in position/company
- Attach electronic copy of resume—but ONLY IF they don't already have one.

Keep this person's contact info handy for future communication.

- Several times a year (once a semester, pre-career fair) touch base with them again. Ask new questions. Update them on your progress.
- Ideally, you will have taken notes from previous communication with them, and can personalize this relationship! (i.e. "I remembered that you liked Aggie Baseball. Let me know if you'll be in C.S. this spring and I'll take you to a game!")

Netiquette: Email

Remember manners – be courteous and polite Be mindful of the tone of your email (no verbal clues) Be concise – Think "elevator speech" for your email Use professional language– don't use abbreviations Use professional email address Use correct grammar and punctuation (proofread!!) Sample Subject Line – "Aggie PhD student seeking advice"

Netiquette: Social Media

Make it private, change names, or lock it down!

Everyone is searchable.

Who are your friends? What groups are you in?

Separate your professional self from your personal/social self.

Even if you are not at work, you are still a representative of the company!

Use the Career Center!

Graduate Walk-in Hours for document review: M & F 8:30-11am, W 1:30-4pm

Appointments: 979-845-5139

Quick questions? kstober@mays.tamu.edu (**Reference that you're in the MSCI class!**)