

Motivator

Quick-witted

Thorough

Outspoken

Leader

Fun

Entertainer

Peace-maker

Sequential

Analytical

Giver

Giver

Risk-taker

Insightful

Colorful

Listener

Detail-oriented

Slow to change

Follower

Adventurous

Focused

Methodical

Exciting

Introspective

Attention to detail

Orderly

Big thinker

My Top 5: _____

Which are strengths and
which could be
weaknesses?

<u>Panther</u>	<u>Peacock</u>	<u>Dolphin</u>	<u>Owl</u>
motivator	motivator	peace-maker	thorough
leader	entertainer	giver	detail oriented
risk-taker	colorful	follower	sequential
focused	exciting	insightful	attention to detail
big-thinker	quick-witted	listener	analytical
outspoken	fun	slow to change	methodical
adventurous	adventurous	introspective	orderly

Panther

Natural born leaders, great visionaries. Excel at the big picture and focused and decisive. Bottom line thinkers who don't want a lot of information that confuses or muddles a decision. People oriented but occasionally lose patience with others.

Panthers often act before thinking things through. They are goal oriented and often too bossy and don't listen enough. Panthers need help in keeping balance in their lives because they are so driven. They are disciplined and work hard.

The panther's greatest value is **productivity**.

Peacock

Peacock personalities are natural socialites, meet people easily and love to have fun and create a happy environment. Peacocks love big events and are the life of the party, being comfortable being the center of attention. They handle chaos well and look at it as an adventure.

Peacocks are not great listeners and need to work on letting others tell their story. They can be disorganized, misplace items and lack focusing on details. They are willing to learn and enjoy challenges and risk-taking.

The peacock's greatest value is **fun**.

Dolphin

The dolphin personality is a natural giver, great listeners and loyal friends. They value being a part of a team. Dolphins are service-minded but their greatest challenge is not ministering to themselves.

Dolphins don't like change but can tolerate it if it helps the team. They are slow decision makers but stick to their decisions, once made.

The dolphin's greatest value is **relationships**.

Owl

The owl personality pays attention to detail, preferring tasks over people. They enjoy working or playing alone. They are incredibly observant, independent thinkers and prefer behind-the-scenes tasks. Owls don't share their feelings easily.

Owls don't like change nor do they handle it well. They are very detail-oriented. They don't speak a lot, but when they do they speak wisely.

The owl's greatest value is **security**.