TEXAS A&M UNIVERSITY
Naresh K. Vashisht
College of Medicine

Annual Review Dates and Deadlines	
Mid/Late November	Annual review information sent to all faculty, department heads, and evaluating supervisors; faculty list, with review type (annual review, midterm, P&T, PTR), effort percentages, etc. sent to DHs / supervisors (cc Dept Admins); request for review/updates before holiday break
January 2, 2026	Faculty180 Activity Input Report is opened for faculty submissions
January 2026	Annual review reminders sent to all faculty, DHs/supervisors, and Dept Admins
February 28, 2026	Deadline: Faculty must submit the following through Faculty180: 1. Faculty Annual Review for CY2025 (input form in Faculty180) 2. Updated CV (upload to Faculty180) 3. Annual Activity Report (upload to Faculty180)
March-May	Department heads write annual reviews, meet with faculty members to discuss evaluations, both parties sign annual review.
May 31, 2026	Deadline – Departments submit the following to VCOM-FA: 1. Signed copy of all annual review letters 2. VCOM Dept Research Summary spreadsheet 3. Faculty Rating and Effort Summary 2025 spreadsheet
June 1-15, 2026	VCOM-FA reviews all faculty annual review files and compiles College-level data
June 15, 2026	Deadline: VCOM-FA submits College annual review report to VPFA

Post-Tenure Review (PTR) Dates and Deadlines	
Mid/Late November	PTR indicated in annual review information to DHs / supervisors (cc Dept Admins); request for review/updates before holiday break
January 2026	VCOM-FA reminds faculty (copy DH and Dept Admin) of mandatory PTR (also need to complete annual review)
March 20, 2026	Deadline: Faculty submits PTR documents to DH for department P&T Committee review. Department submits last five years of annual reviews for department P&T Committee review.
April 17, 2026	Deadline: Department P&T Committee PTR summary report due to VCOM-FA
May 15, 2026	Deadline: VCOM P&T Committee PTR summary report due to VCOM-FA
May 22, 2026	VCOM Dean reviews PTR summary reports for recommendations/concerns
May 29, 2026	Deadline: VCOM-FA submits Annal Periodic Peer Review Memo to VPFA

Promotion and Tenure (P&T) Dates and Deadlines	
January 2026	VCOM-FA asks departments to confirm list of faculty who expect to be considered for promotion and/or tenure.
Early February	VCOM-FA distributes P&T information to VCOM faculty about process, timeline, and required materials.
February 10 & 11, 2026	VCOM-FA hosts Promotion and Tenure Workshops for faculty (one for T/TT and one for APT)
February 28, 2026	Deadline: Departments submit list of faculty who will undergo promotion and/or tenure the upcoming year.
March 2026	VPFA releases University P&T Guidelines
March 31, 2026	Deadline: Department creates cases in Interfolio for faculty undergoing promotion and/or tenure, then forwards case to faculty member to initiate document upload and verification.
May 15, 2026	Deadline: Faculty completes promotion document upload into Interfolio.
May 18-22, 2026	Deadline: Department solicits external reviewer letters via Interfolio (June 30th deadline for letter submission).

June 15, 2026	Department emails reminders to external review letter writers about June 30th deadline.
June 22, 2026	Department emails reminders to external review letter writers about June 30th deadline.
June 30, 2026	<u>Deadline</u>: External review letters due in Interfolio.
July 1-24, 2026	Department P&T Committee reviews case, meets to discuss, and writes their summary report using template – must include voting table.
July 24, 2026	<u>Deadline</u>: Signed department P&T Committee summary report uploaded into Interfolio
August 21, 2026	<u>Deadline</u>: Department Head reviews case and uploads evaluation letter into Interfolio
August 21, 2026	<u>Deadline</u>: All cases forwarded to VCOM-FA via Interfolio for review
August 24-31, 2025	VCOM-FA reviews all documentation and requests updates if needed.
September 1-October 16, 2026	College P&T Committee reviews cases, meets to discuss, and writes their summary report using template – must include voting table.
October 16, 2026	<u>Deadline</u>: Signed College P&T Committee summary report uploaded into Interfolio
October - November	Dean reviews faculty cases and uploads evaluation letters into Interfolio.
December 1, 2026 (tentative)	<u>Deadline</u>: All P&T cases forwarded to VPFA via Interfolio.
January 2027	University P&T Committee reviews faculty cases and offers recommendations to Faculty Affairs and Provost
February 2027	President reviews all cases and makes final recommendation to Board of Regents on tenure cases. President makes final decisions on promotion cases.
April/May 2027	BOR reviews and makes final decisions on tenure cases.
September 1, 2027	Promotion and tenure decisions become effective.

Tenure Review Upon Hire (TRUH) Dates and Deadlines	
May 12, 2026	<u>Deadline</u> for VCOM-FA to submit TRUH cases to VPFA for September 2026 BOR meeting
July 26, 2026	<u>Deadline</u> for VCOM-FA to submit TRUH cases to VPFA for November 2026 BOR meeting

Emeritus Request Dates and Deadlines	
May 12, 2026	<u>Deadline</u> for VCOM-FA to submit Emeritus requests to VPFA for September 2026 BOR meeting
July 26, 2026	<u>Deadline</u> for VCOM-FA to submit Emeritus requests to VPFA for November 2026 BOR meeting