February in review

**BHM Celebration:** SNMA and SDEI hosted a series of events including a movie screening of "Black Men in White Coats and an insightful roundtable to celebrate Black History Month

**DEI Committee Leadership:** Please welcome **Dr. Jose Florez Arango** as the new Chair of the Faculty & Staff DEI Committee. Joining him as the two new co-Vice Chairs of the Faculty & Staff DEI Committee are **Dr. Don Daniels** from Temple and **Dr. Amy Wright** from Houston

Dr. Florez is a Colombian immigrant and is an instructional associate professor in the Department of Humanities at the College of Medicine here in B/CS.

Dr. Daniels earned a B.S. in Biology from Prairie View A&M University 1978, MD from Uniformed Services University of the Health Sciences College of Medicine 1982, and MBA from Texas A&M University Central Texas 2019. He was an Army anesthesiologist from 1982 to 2005. After retiring from the Army, he joined Scott and White Clinic as an Anesthesiologist at BSW Temple.

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**MARCH RELIGIOUS HOLIDAYS**

11: Lailat al Miraj (Islam)
11: Maha Shivaratri (Hinduism)
17: St. Patrick's Day (Christianity)
19: St. Joseph's Day (Christianity)
27: Passover- First Day (Judaism)
28: Lailat al Bara'ah (Islam)
28: Palm Sunday (Christianity)
29: Holi (Hinduism-Sikhism)

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**DEI IN STEM FIELDS**

**The Science and Value of Diversity:** Closing the Gaps in Our Understanding of Inclusion and Diversity

**Implementation and Evaluation of an Educational Program for Increasing Diversity and Inclusion in Surgery for Preclinical Students**
A few words from Dr. Amy Wright: "As Director of Educational Partnerships at Houston Methodist, I have the pleasure of working to enrich the academic footprint at our hospital and research institute. Being a minority myself, it delights me to see organizations and institutions initiate and commit to working groups such as the DEI Committee. I am active in the DEI initiative at Houston Methodist as Vice-Chair of the COM DEI Committee. I would ensure that I was aligning and setting a foundation for our faculty, staff, and students while helping to foster and generate innovative ideas that could be used across campuses for the evolving diverse culture and climate."

**Upcoming Events**

**March 30: Faculty and Staff DEI Committee Meeting**
Please join the new Faculty and Staff DEI Committee for their monthly meeting.

**Relationships in Medicine Panel co-hosted by WiM and MedPride**
Join WiM and MedPride as they host a panel of physicians discussing their relationships and work-life balance throughout their medical journeys. Keep a look out for an email with the date and zoom information!

**Health Disparities and Current Events**

![Image of arm and hand with KFF logo]

**New Algorithms Could Reduce Racial Disparities in Health Care**

Machine learning algorithms trained with patients' own reports that doctors who—especially in Black people.

**Latest Data on COVID-19 Vaccinations Race/Ethnicity**

Nambi Ndagga, Olivia Pham, Latoya Hill, Samantha Artiga, and Salem Mengistu
Published: Feb 18, 2021

**SOCIAL MEDIA**

Follow us on Instagram @tamuscom_diversity_inclusion

**RESOURCES FOR GETTING INVOLVED IN CURRENT EVENTS**

**COVID-19 Health Equity Resources compiled by the American Medical Association**

**Resources for Engaging in Antiracism Work**

**COVID-19 in Racial and Ethnic Minority Groups: What You Can Do from the CDC**

**MedPride College of Medicine Local Youth Resource Guide**

**TAMU Health and Wellness Resources**

**Diversity, Equity, & Inclusion TAMU LibGuides**

**SUGGESTIONS?**

Have suggestions for DEI at A&M? Please click here to leave an anonymous comment!